

**HRA – PLAN CHANGE / TERMINATION FORM**

Please fill out Company Name & Location below

**Change in Coverage**

**Termination from Coverage**

**Effective Date** \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Employee Name \_\_\_\_\_

(Coverage Continues to the end of the Month)

Dependent Name \_\_\_\_\_

OFFER COBRA?

Yes  No

(Send another form to notify us of COBRA Election.)

If COBRA is elected, does it also apply to the HRA Benefit? Yes  No

Current Mailing Address \_\_\_\_\_

Please check all that apply:

**Plan to Change:**

Submitted to Carrier

Sent to AA to submit to Carrier

Medical Coverage + HRA

Dental Reimbursements

Life

STD

LTD

FSA

NA

NA

Date of last Payroll Deduction: \_\_\_\_\_

**Reason for Change:**

Notes:

No Longer Employed

Quit Voluntarily

Terminated by Employer

No Longer Eligible

Reduction of Hours

Voluntary Drop of Coverage

Layoff or Leave of Absence

ELECTED COBRA

COBRA START DATE: \_\_\_\_\_

Dependent is Over Age

Birth / Adoption of Child

Marriage / Divorce

Military Leave

Deceased

Employer Representative Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please **FAX** this form, along with appropriate Carrier Change/Term Forms, to:

**800 - 861 - 8741 OR 262 - 338 - 0845**

You may also mail them to the address below.



Averill Anderson, LLC  
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